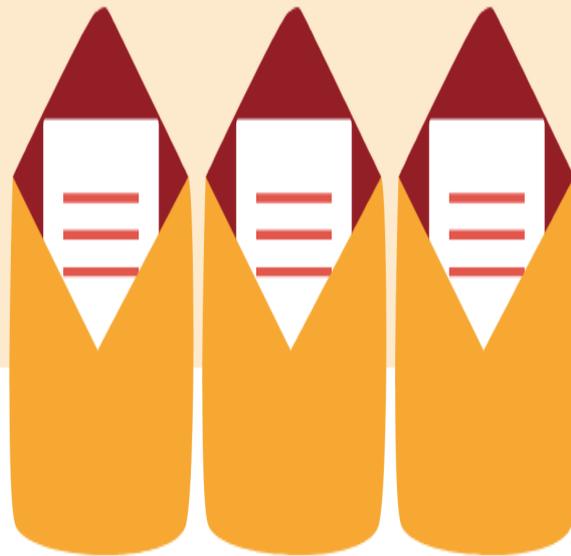




FOCUS ON MEN  
**FOMEN**



WELCOME TO THE THIRD  
FOMEN PROJECT NEWSLETTER

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## FOMEN Final Conference

On 27th October, the **FOMEN final conference** will take place. This will be a great opportunity to discuss results of the project and the project themes with experts in the field, including representatives from the FOMEN project partners, the European Commission, **End FGM** and the **University of Gothenburg**. [Here](#), you will find all details including the **agenda and registration form**. If you have **already registered** for the conference, please [click here](#) to **choose which breakout session you would like to take part in**. We are looking forward to seeing you at the conference.



*Invitation to the FOMEN Final Conference*

## FOMEN Manual

This month, we will publish the FOMEN manual, which is a practice-oriented guide for facilitators on the implementation of intervention and education programmes to provide gender-sensitive prevention services.

The manual intends to provide support and introduce fundamentals for professionals (e.g. teachers, trainers, counsellors, frontline workers, first accommodation operators, psychologists, social workers, educators, etc.) to prepare adequate conditions for the implementation of gender sensitive and violence preventive education programmes with male migrants and refugees in all FOMEN partner-countries, as well as possibly in countries beyond the project's partnership. The manual offers methods and knowledge for self-education as well as guidance for trainings and workshops. It includes a summary of the results of the FOMEN Transnational Needs Analysis, the FOMEN Quality Standards and the modules and tools that were developed for the FOMEN Intervention and Education Programme.

## Updates from Partners on Capacity-building and Education Programmes

Despite the challenges presented by pandemic-related lockdowns, our project partners have been hard at work implementing capacity-building programmes, aimed at practitioners and researchers and education programmes, aimed at men with migratory backgrounds. Keep reading to find out how project partners have implemented these programmes and what the results have been.

**Austria - VMG**

Capacity-building Programme

VMG conducted four capacity-building programs between March and September 2021. 60 professionals from Austria and Germany participated in three consecutive online workshops; discussing topics like gender & masculinity, violence prevention, self-care and anti-racism. The trainers: Daliah Vakili (WWP EN), Annemarie Siegl (Gewaltschutzzentrum Stmk & VMG), Stefan Pawlata, Elli Scambor, and Moritz Theuretzbacher (all from VMG).

## Education Programme

During summer 2020, VMG carried out one education programme with 9 participants from Iraq and Syria, in cooperation with ZEBRA and experts and trainers from the Violence Protection Centre of Styria, ZEBRA and Lil\*. Unfortunately, due to COVID, the programmes that were planned for fall of 2020 had to be discontinued halfway through or, in some cases, even before they started. It was not until this summer that further workshops could be held, which we were able to implement for 17 men with international family histories thanks to the cooperation with ISOP Jugendcollege Steiermark and the Austrian Red Cross ("WomEn CARE"). The groups discussed in dialogue-oriented workshops the topics of masculinity, relationships, self-care and violence prevention.

## Croatia - SPA

### Capacity-building Programme

The capacity-building programme was conducted on 18th March and 22nd - 23rd March in Zagreb. The training was designed in a way that the 1st and 3rd day of the programme were conducted face to face and the 2nd day was conducted online. This model proved to be successful. Methodology and topics were largely followed, with some modifications, mostly due to some of the activities being conducted online. Trainers were from the Society for Psychological Assistance. The 21 programme participants are working in the field of migration, both in the public sector and civil society organisations, among which there were humanitarian organisations and activist human rights organisations. Most of the participants were from Croatia and a few from neighbouring countries, such as Bosnia and Herzegovina or Kosovo. The training had a high overall satisfaction score (1.19).

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## Greece - Symbiosis



***Symbiosis Education Programme at the Refugee Camp 'Agia Eleni' in Ioannina, Greece***

Capacity-building Programme

The 1st FOMEN Capacity Building Programme (CBP) organised by Symbiosis-School of Political Studies in Greece was held between 08th and 11th December 2020 and 23rd February and 03rd March 2021, the second was held in March and April 2021. Both CBPs were held online due to COVID-19 restrictions. Twenty-four participants attended the first CBP, and 57 attended the second. All participants were front-line professionals with important experience in working with refugees and migrants in various fields. The selected participants for the first CBP work for the humanitarian organization Arbeiter Samariter Bund (ASB) in Greece, providing site management support and protection in five refugee camps in northern Greece. There are currently 500-1000 refugees living in each of these camps, a total of 4,500, including those without shelter, a result of the forced evictions of refugees taking place all over Greece. The abysmal conditions, the rapid turnover of front-line staff of the organisations working in such conditions and the mounting pressure on front-line workers makes regular training for professionals crucial. Therefore, the implementation of the modules was delivered by external experts, aiming at excellent quality content. The knowledge providers are high-profile experts and academics with long standing experience in gender issues, GBV prevention and in working with refugee/migrant population. Symbiosis also paid special attention to the excellent technical delivery of the CBP with specialised personnel overseeing technical support. In the second CBP, two extra modules focused on the analysis of the institutional and legal framework at the national, international and European level. Both participants and trainers were very satisfied with all aspects of both programmes.

## Education Programme

There were two education programmes; one in April-May 2021, and one in July 2021, both organised by the Symbiosis-School of Political Studies in Greece. The first was held online due to the pandemic, and the second was held in the amphitheatre of the Refugee Camp 'Agia Eleni' in Ioannina, Greece. Twenty-three participants attended the online program, refugees themselves living in Greece working as cultural mediators and interpreters with the international NGO Arbeiter Samariter Bund (ASB). The second programme had 20 participants who were adult men, aged 18-42 years old, currently being hosted at the 'Agia Eleni' camp. In terms of content, Symbiosis aimed at excellent quality that would facilitate the achievement of the programme's objectives. For that reason, the implementation of the modules had to be delivered by external experts. All the selected experts are high-profile professionals with long-standing experience in gender and GBV prevention and in working with the refugee/migrant population. The education programme was positively received by both the participants and the trainers. The second education programme was held in Arabic, Farsi, and English (some Sorani too), with interpreters playing an important role in conveying the message of the programme. The programme aimed to provide the participants with the opportunity to consciously reflect on their own roles and influence within their family and/or cultural community. Participants expressed satisfaction with the discussion and their desire to for future trainings.

## Italy - Centro di Ascolto Uomini Maltrattanti

### Capacity-building Programme

The first capacity-building programme was conducted online from 3rd February to 24th March. The second capacity-building Programme was conducted from 30th March to 18th May. Both trainings were delivered in 8 modules of three hours each. This model proved to be successful. Methodology and topics were largely followed with some modifications, mostly due to some of the activities having to be conducted online. Trainers were from Centro Ascolto Uomini Maltrattanti. For the modules dedicated to body language, a mediator was invited and for the module dedicated to the intercultural aspects, an expert anthropologist was invited. In total 62 participants benefited from the FOMEN Capacity Building Program in Italy.

## Education Programme

The education programme is due to take place October and November, both online and in person.

## Spain - Conexus Association

### Capacity-building Programme

In Spain, Conexus Association held two capacity-building programmes in collaboration with **Kudwa Association**, run by refugees and migrants. Both took place online due to the COVID-19 pandemic. The first one, held from March 17th until May 12th over 8 weekly 3h sessions, had 22 participants and the second edition from April 16th until June 4th had 24 participants in the same format. Participants were from all over Spain and consisted mainly (87%) of professionals working with refugees and migrants, but also some working in the field of gender transformative work and violence prevention. Feedback from participants was generally very positive, especially regarding the possibility to participate and interact. Some of the participants showed interest in collaborating with the organisation of the Education Programme for migrant men.

## Education Programme

Two editions of the education programme for refugee and migrant men are planned in Spain, one online and one in person. According to the recommendations of the organisations and public authorities working with refugee and migrant men, the Education Programme was reduced to four 3h sessions to make it more accessible and will be held from mid-October to mid-November in weekly sessions. The face-to-face edition is planned with a group of 15 migrants and will be co-facilitated with some of the participants from the capacity-building programme working with them. The online version is open to refugee and migrant men from different origins and will be held in Spanish.

## Germany - WWP EN

### Capacity-building Programme

The WWP EN capacity-building programme targeted frontline professionals and multipliers working with migrants and refugees. The training was held online across 4 days on the 11th, 12th, 18th and 19th of May 2021 in English. Over 40 participants took part from all over the world, including 18 nationalities. The trainers Daliah Vakili, Mahmoud Rihawi, Marc Gärtner, Lorna Cannon and Sandra Jovanovic, all from WWP EN conducted sessions addressed topics such as gender and masculinity, violence prevention, cultural sensitivity and anti-racism. Most participants found the program to be very informative, necessary and useful with a high learning curve.

## Education Programme

The WWP EN education programme, entitled “FOMEN Leaders for Change” targeted male migrants and refugees and was held online across 5 days from the 9th to the 13th of August 2021 in Arabic and English. The purpose of the programme was to work alongside aspiring male community changemakers providing information on topics such as gender-based violence prevention, masculinities, fatherhood, sexuality and how to deal with anger. The programme was carried out by Daliah Vakili and Mahmoud Rihawi from WWP EN together with three co-trainer professionals experienced in the work with refugees and migrants. The goal was not to train people, but rather to work with them, using a role-model approach and providing a safe, brave space. WWP was joined by 22 participants from all over the Middle East as well as Chad and Afghanistan. The participants were very engaging, knowledgeable and offered a variety of perspectives. There was a lot of positive feedback – participants particularly appreciated being able to communicate in their native language as it helped with engagement and open dialogue.

## Social Media

Don't forget that you can follow the FOMEN project updates on social media. We can be found on [\*Instagram\*](#) and [\*Facebook\*](#)



## FOMEN Partners

**FOMEN Partner Meeting**

**October 2021**



- **Verein für Männer- und Geschlechterthemen Steiermark (VMG), Austria, Lead Partner**
- **Society for Psychological Assistance (SPA), Croatia**
- **Associació Conexus: atenció, formació i investigació psicossocials (CONEXUS), Spain**
- **Symbiosis Astikis mi Kerdoskopiki Etaireia (SYMBIOSIS), Greece**
- **Centro di Ascolto Uomini Maltrattanti (CAM), Italy**
- **European Network for the Work with Perpetrators of Domestic Violence (WWP EN), Germany**

 **Partners** 



 **Co-financers** 



This project was funded by the European Union's Rights, Equality and Citizenship Programme (2014-2020).

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